

The SOMD Committee for Equity and Inclusion proposes the following revised statements for course syllabi for consideration by the SOMD faculty:

Equity & Inclusion Statement

The School of Music and Dance is committed to ensuring that all students have access to a quality learning experience and the opportunity to pursue their academic goals in a safe, supportive learning environment. The School and I actively support learning environments for students that foster a diversity of thoughts, perspectives and experiences, and honor your identities. We prohibit discrimination on the basis of race, color, sex, national or ethnic origin, age, religion, marital status, disability, veteran status, citizenship status, parental status, sexual orientation, gender identity, gender expression, accent or any other consideration not directly and substantively related to effective performance in all programs, activities, and practices.

Students experiencing any form of prohibited discrimination or harassment can find information and resources at investigations.uoregon.edu or contact the non-confidential Office of Investigations and Civil Rights Compliance at 541-346-3123 or the Dean of Students Office at 541-346-3216 for help. Retaliation for reporting is prohibited. As UO policy has different reporting requirements based on the nature of the reported harassment or discrimination, additional information about reporting requirements for discrimination or harassment unrelated to sexual assault, relationship violence, sex or gender-based bullying, stalking, and/or sexual harassment is available in the Employee Responsibilities section of the Office of Investigations and Civil Rights Compliance website (URL: investigations.uoregon.edu).

Any student who has experienced sexual assault, relationship violence, sex or gender-based bullying, stalking, and/or sexual harassment may seek resources and help at safe.uoregon.edu. To get help by phone, any student can also call either the UO's 24-hour hotline at 541-346-SAFE [7244], or the non-confidential Title IX Coordinator/OICRC at 541-346-3123.

Accessible Education Statement

The School of Music and Dance and I are committed to creating inclusive learning environments. Please notify me if there are aspects of the instruction or design of this course that result in disability-related barriers to your participation. You are also encouraged to contact the Accessible Education Center in 360 Oregon Hall at 541-346-1155 or uoaec@uoregon.edu. To request disability accommodations in the course, please register through the Accessible Education Center.

School of Music and Dance

Diversity & Disability Services Statement

To be in compliance with the school's Strategic Diversity Plan, please use the following statements on all course syllabi and Canvas postings.

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Students should be aware that the School of Music and Dance desires to discourage any sort of action that makes an individual feel uncomfortable or unwelcome. Students with concerns related to discrimination, bias, or sexual harassment are encouraged to contact the following office or offices should you wish to report such an incident and get help in resolving the incident.

- **Office of Affirmative Action and Equal Opportunity** | 677 E 12th Ave, Suite 452 | 541-346-3123 | aaeo.uoregon.edu
- **Bias Response Team** | Office of the Dean, First Floor, Oregon Hall | 541-346-3216 | bias.uoregon.edu
- **Student Conflict Resolution Center** | 1691 Columbia Alley | 541-346-0617 | scrc.uoregon.edu
- **Counseling & Testing Center** | 2nd floor, University Health, Counseling, and Testing Center Building | 541-346-3227 | counseling.uoregon.edu
- **Sexual Violence Response and Support Services Coordinator** | 541-346-SAFE (7233) (available 24/7) | safe.uoregon.edu
- **ASUO Student Advocacy** | 337 EMU | 541-346-3722 | officeofstudentadvocacy.org

If you are registered with the Accessible Education Center, you should make an appointment with the instructor as soon as possible to discuss any course accommodations that may be necessary. To request disability accommodations, register for services at the Accessible Education Center.

- **Accessible Education Center** | 360 Oregon Hall | 541-346-1155 | aec.uoregon.edu

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Approved by SOMD faculty, March 26, 2008
Updated (locations, phone numbers, etc.) August 14, 2018



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