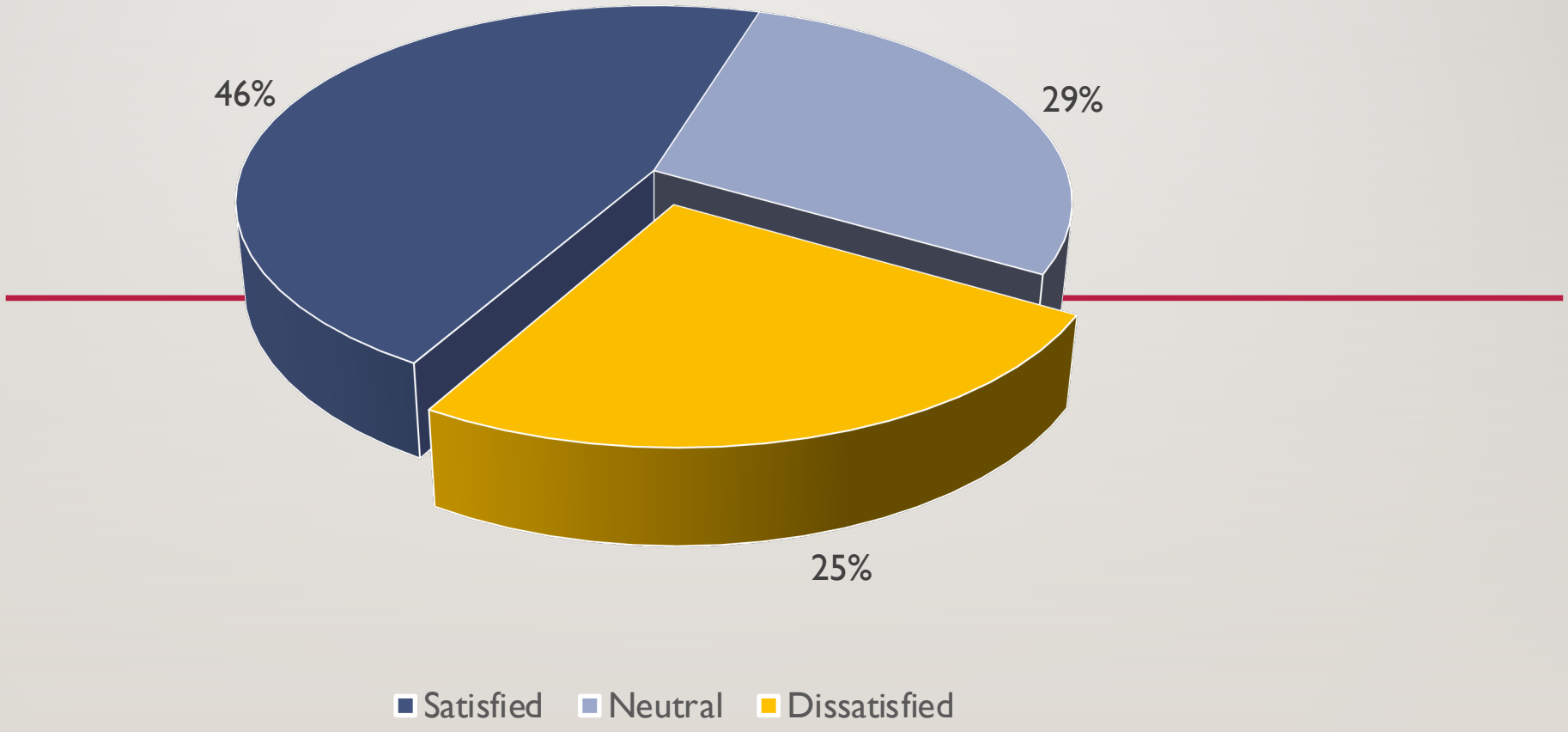
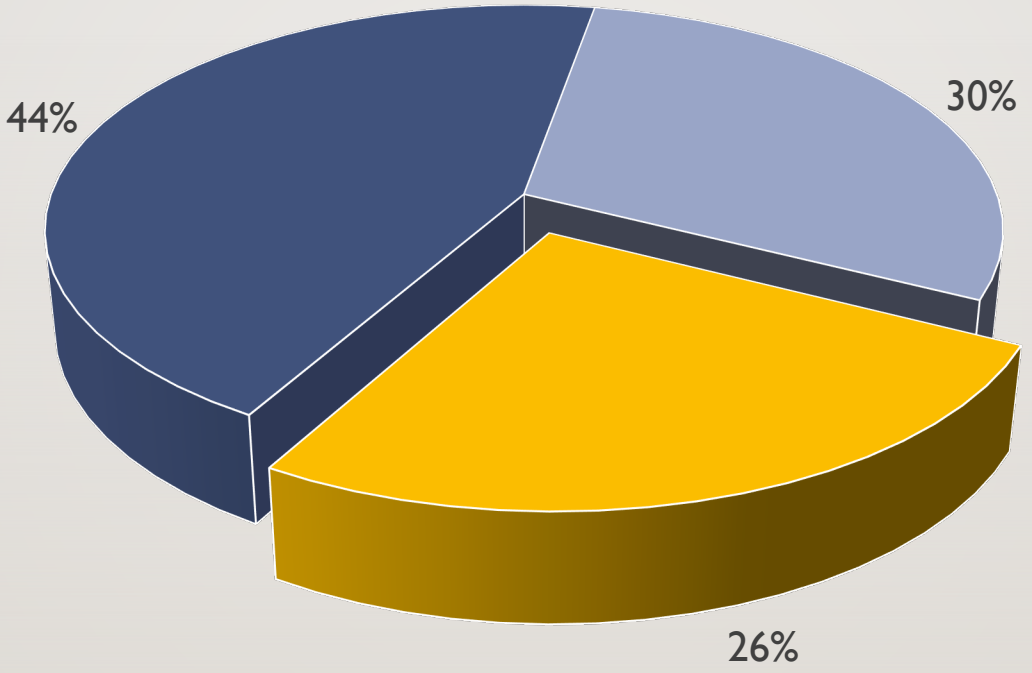
RESTRUCTURING AND IMPLEMENTATION COMMITTEE MEETING

- Faculty Feedback
  - Percentage Breakdown
  - Specific Concerns
- Committee Charge Review
  - What's left?
- Provost Office Update

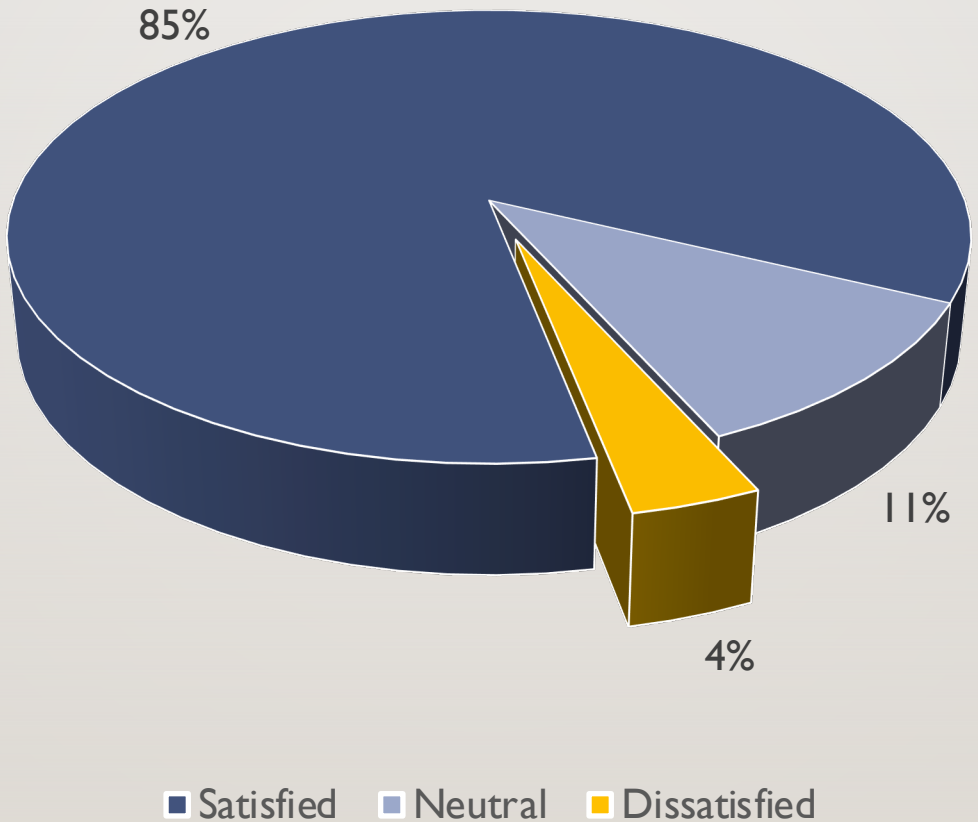
Program Structure Document



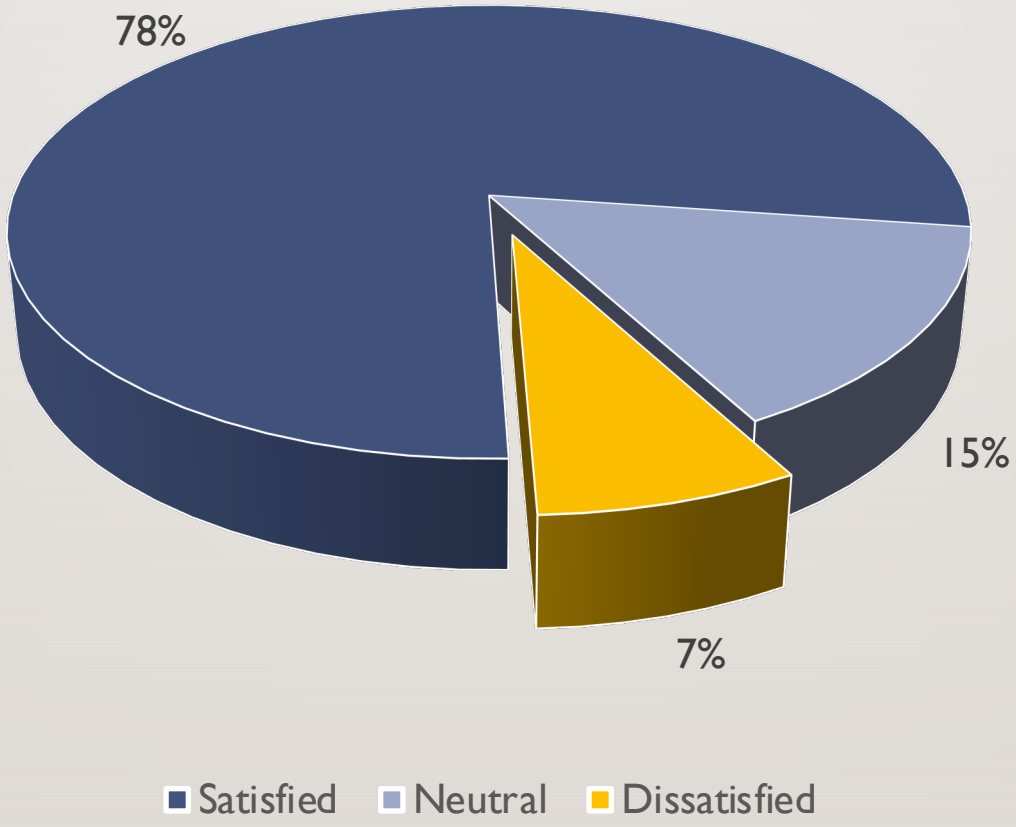
Faculty Structure Document



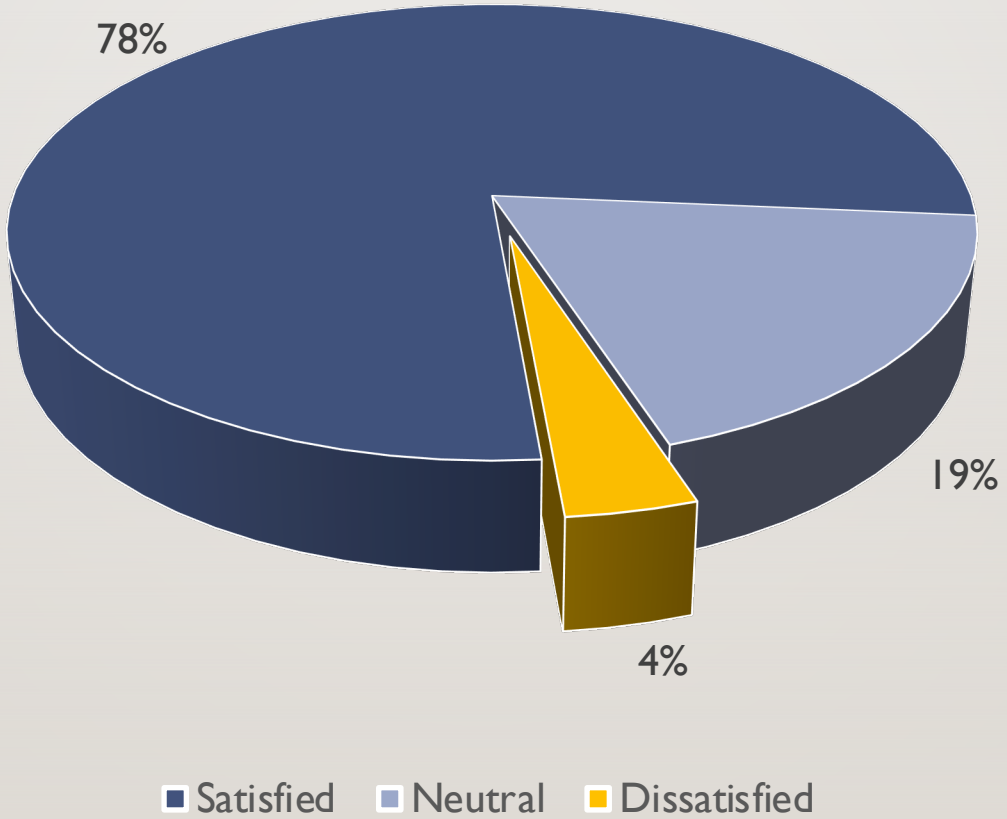
Department Head Expectations Document



Department Head Responsibilities Document



Area Chairs Responsibilities Document



RESTRUCTURING AND IMPLEMENTATION COMMITTEE MEETING

- Committee Charge Review
  - Review the proposed structure and identify a place(s) for all faculty and programs (aside from those that are interdisciplinary)
  - Clearly define "areas" within the departments
  - Review union and university policies with regard to the development of departments
    - Advise Dean's Office with respect to those policies
  - Propose draft position descriptions and list of job duties for Department Heads

RESTRUCTURING AND IMPLEMENTATION COMMITTEE MEETING

- Committee Charge Review
  - Propose evaluation criteria for Department Heads
  - Clarify roles and responsibilities for Area Coordinators
  - Review SOMD governance documents to identify common policies that will reside in each department
  - Identify areas for modifications of structure and process with regard to Annual and P&T related reviews (work with members of the SOMD Personnel and FAC committees)
  - Identify materials that will need to be updated (website, recruiting materials, promotional materials, etc.)

RESTRUCTURING AND IMPLEMENTATION COMMITTEE MEETING

- Moving Forward
  - Establish Implementation Committee (AY '20-'21)
    - To complete charge
  - Interim Structure Proposal to OtP
    - Restructuring Documents
    - Proposal of the remaining process
  - Interim Structure
    - Dean's Appointed Department Heads (1-2 year term)
      - Compensation - $10,000 (5K + 5K)
      - Course Release – equivalent of one course (negotiable)

RESTRUCTURING AND IMPLEMENTATION COMMITTEE MEETING

- Proposed Timeline (items to be completed before date listed)
  - Proposal to OtP – June 1, 2020
  - Appointment of DH – June 11, 2020
  - Campus Unit Head Training – June 12, 2020
  - UO University Senate Process - (?) 2020-21
  - Call for Implementation Committee Volunteers - Fall '2020
  - IC timeline (October '20 – March '21)
  - Faculty vote – New structure and Updated governance policies – May '21
  - Faculty vote on department heads – May '21
  - New DH onboarded – June '21

DISCUSSION…