

SOMD Faculty–Staff–GE Fall Kick-Off

Agenda

September 19, 2017

8:30-9:30 am	Refreshments	Hallway near 190
9:30-10:30 am	Dean Brad Foley's "State of the School," Reports, and Introductions <ul style="list-style-type: none">• Introductions New faculty, faculty recognitions, promotion and tenure, awards 2016–17 sabbaticals and leaves• Recognition of faculty research and creative activity from 2016• Fundraising data, success, campaign updates from FY 2016-17• 2017–18 special guests and events	Room 190
10:30–11:00 am	Bare Bones You Really Need to Know About GE Employment Sara Hodges , Interim Dean, Graduate School Kellie Geldreich , Academic Affairs Manager, Graduate School Peter Fehrs , Senior Labor Relations Coordinator, Human Resources	
11:00 am–12:00 pm	Are You as Neutral as You Think? ADR* and Implicit Bias Erik Girvan , Asst. Professor of Law and Conflict Resolution; CRES Faculty Co-Director [*Appropriate Dispute Resolution] Biography: Before joining Oregon Law's faculty, Erik litigated more than 100 complex commercial cases in various federal and state jurisdictions across the country. The Co-Director of the Conflict and Dispute Resolution Program earned his J.D. at Harvard Law School and his Ph.D. (Psychology) at the University of Minnesota. Erik's research investigates how stereotypes, attitudes, and other biases might impact decisions in the legal system. He empirically tests practical ways to reduce or eliminate implicit biases by working with a diverse variety of legal and other professionals. Are You as Neutral as You Think? ADR and Implicit Bias News coverage of and responses to recent events, such as the high-profile deaths of African American men like Michael Brown and Eric Garner in interactions with police officers, have increased the general public's awareness of the concept of implicit bias. In response to these incidents and their own data showing persistent racial or gender disparities, organizations from police departments to large corporations like Google and Facebook , as well as leading Universities , have started requiring training on unconscious or automatic biases. However, almost no evidence has been collected to evaluate whether these programs are effective at producing the sort of institutional changes that are likely necessary to eliminate the effects of implicit bias. Against this backdrop, at the ADR Center we have spent the year on programming and research into the big question: Are as neutral as we think? And if not, what are the most effective steps that we can take to help our behaviors match our values. <i>source:</i> https://law.uoregon.edu/explore/spring2016-implicit-bias	
12:00–1:30 pm	Lunch	With luck on the West Lawn

1:30–2:00 pm

Meet the New Provost: Jayanth Banavar

[Jayanth R. Banavar](#) is the provost and senior vice president of the University of Oregon. He began serving as provost in July 2017. As the UO's chief academic officer, Banavar serves as guardian of the university's academic excellence, working with faculty and staff members, students, and other stakeholders to ensure the university maintains the highest-possible quality of scholarly activity and educational programs.

A distinguished physicist, Banavar joined the UO on July 1, 2017, coming from the University of Maryland where he was dean of the College of Computer, Mathematical, and Natural Sciences. Before his dean appointment in 2011, Banavar led the Department of Physics at Pennsylvania State University for 12 years. Much of his recent work has applied the techniques of statistical physics to solve interdisciplinary problems, explaining, for example, why biological molecules tend to curl up into helices, or why coral reefs support such rich biodiversity. Frequently, the goal has been to identify an underlying mathematical principle to provide an elegant explanation of natural phenomena.

A fellow of the American Physical Society and the American Association for the Advancement of Science, he has more than 250 publications in refereed journals, 11 book chapters, a book he co-edited, and three patents.

Banavar received a bachelor of science with honors and a master of science in physics from Bangalore University. He earned his Ph.D. in physics from the University of Pittsburgh.

2:00–3:00 pm

Dialogue with the Search Committee for SOMD Dean

Members of the search committee seek feedback from all faculty and staff concerning the search for the new dean.

3:00 pm

Adjourn

2017–2018 Music Faculty Meetings

Wed., 3:00 PM, Frohnmayer Music Building 178

Fall 2017

September 19, October 25, November 29

Winter 2018

February 7, March 14

Spring 2018

May 2, June 6

Attendance is expected of music tenured/tenure-track faculty and career-track instructors; however, please contact Anne Merydith at deanmus@uoregon.edu if you cannot be in attendance.