

The cover features a central rectangular area with a vibrant, multi-colored watercolor background. The colors transition from green and blue on the left to yellow and orange on the right, with purple and pink hues in the center. The title 'SOAGIE REPORT' is prominently displayed in large, white, sans-serif capital letters. Below the title, the subtitle 'University Committee on Sexual Orientation, Attraction, Gender Identity and Expression' is written in a smaller, dark grey, sans-serif font. At the bottom of the central area, the names and roles of the coordinators are listed in the same dark grey font. The top and bottom edges of the cover are decorated with torn, aged paper strips. The top strip contains fragments of text from a document, and the bottom strip contains fragments from a different document, both adding a tactile, archival feel to the design.

# SOAGIE REPORT

**University Committee on  
Sexual Orientation, Attraction, Gender Identity and Expression**

Haley Wilson (she/they) – Coordinator, LGBTESS

SJ Wilhelm (they/them) – Community Director, University Housing



# Support for SOAGIE

- State of LGBTQIA+ Advocacy & UO Staffing
- Misconception of LGBTQIA+ Campus Experience
- Need for SOAGIE & Continued Support
- Future Projects



# Campus Pride Index Review

LGBTQ Policy Inclusion

LGBTQ Support & Institutional Commitment

LGBTQ Academic Life

LGBTQ Student Life

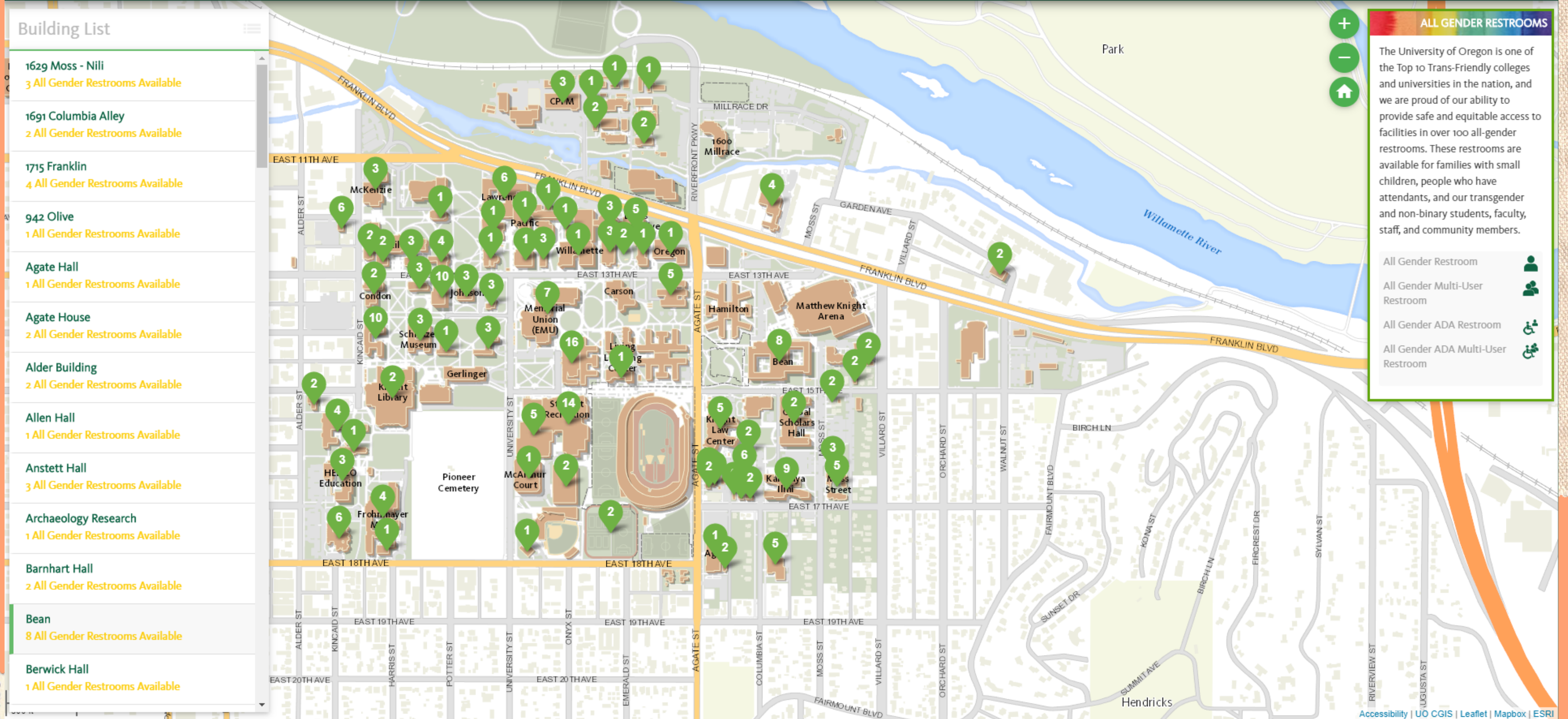
LGBTQ Housing

LGBTQ Campus Safety

LGBTQ Counseling & Health

LGBTQ Recruitment & Retention Efforts





# BEST PRACTICES

GENDER INCLUSIVE FORMS

WHAT'S YOUR  
**GENDER?**

**faculty and  
staff training**



**Recommendations for Supporting  
Trans and Queer Students of Color**

**MyTrack** Engagement. Experience. Excellence.

duckOUT



\$1 OFF  
BEERS

15% OFF  
MERCH

### WHEN / WHERE

6-8 pm / Ninkasi Brewing  
272 Van Buren St. Eugene  
Brewery Tour @ 6  
Register Here: [bit.ly/2Y4H2OE](http://bit.ly/2Y4H2OE)

UO LGBTQ+  
Faculty, Staff,  
Grad Students, and Allies  
Networking and Community  
Building Mixer

Hosted by the UO Committee on Sexual Orientation,  
Attraction, Gender Identity, and Expression

duckOUT

@



### WHEN / WHERE

November 22nd, 2019, 5--7 pm  
Falling Sky Pizzeria & Public House  
1395 University St #46, Eugene

RSVP HERE

UO LGBTQ+ FACULTY,  
CLASSIFIED STAFF,  
OFFICERS OF ADMIN,  
GRAD STUDENTS, AND  
ALLIES NETWORKING  
AND COMMUNITY  
BUILDING MIXER

Sponsored by the UO Committee on Sexual Orientation,  
Attraction, Gender Identity, and Expression

Email List Sign-Up: <http://bit.ly/duckOUT>

## COMMUNITY

- HIGHLIGHTING CAMPUS AND COMMUNITY EVENTS AND NEEDS
- CROWDSOURCING RESOURCES
- NETWORKING AND COMMUNITY BUILDING

A photograph of a field of purple lavender flowers. The flowers are in various stages of bloom, with some showing yellow centers. The background is a soft-focus field of more lavender. A white rectangular box is centered over the middle of the image, containing the text 'LAVENDER GRADUATION'. The entire image is set against a light beige, textured background that resembles aged paper. There are two pieces of torn, aged paper at the top and bottom edges, with some faint, illegible text visible on them.

# LAVENDER GRADUATION