

Course release method for 5-course PhD depts

ifm - 9/9/16

A base allocation is determined by awarding 1 course release for every 1034 SCH generated collectively by the TTF in a department.*

Base allocations are then adjusted to account for the average number of PhD students per TTF, with the norm being 2.

Specifically, a department's allocation is adjusted up or down 20% for each PhD per TTF above or below the norm of 2.

NOTE: *Averages are taken over the 2013-14 through 2015-16 academic years for all figures.*

**This number is determined ex post facto to maintain the total number of internally allocated course releases constant across eligible departments.*

- 1034** <-- 1 course release per this many SCH
- 20% <-- % of releases to add/remove for each 1 PhD/TTF above/below 2
- 0.0 <-- total change in number of course releases across departments

- TTF-SCH The number of SCH collectively generated by TTF in the department – wherever they teach
- PhDs/TTF Number of PhD students per TTF
- New # granted The number of internal course releases to be granted under the formula
- Prpsd # admin The number of internal course releases for administration & service proposed by the department in its Article 17 policy
- # left over The number of internal course releases that would be left over under the new scheme for research and other activities (e.g. large lectures)
- Old # granted The number of internal course releases given in the department historically
- Change The number of internal course releases added/taken away relative to past practice
- TTF FTE Total FTE of TTF
- New eff load The effective course load per faculty member under the new formula (New # granted)
- Old eff load The effective course load per faculty member based on past practice (Old # granted)

<u>Department</u>	<u>TTF-SCH</u>	<u>PhDs/TTF</u>	<u>New # granted</u>	<u>Prpsd # admin</u>	<u># left over</u>	<u>Old # granted</u>	<u>Change</u>	<u>TTF FTE</u>	<u>New eff load</u>	<u>Old eff load</u>
EC	17016	2.28	17	3	14	19	-2	20.40	4.15	4.07
PHIL	7740	2.80	9	3	6	3	6	11.30	4.23	4.73
ANTH	11441	2.43	12	4	8	16	-4	17.00	4.29	4.06
SOC	12191	2.39	13	4	9	13	0	18.60	4.32	4.30
PS	12841	1.91	12	2	10	10	2	19.50	4.37	4.49
COLT	2123	3.93	3	3	0			4.90	4.42	5.00
ENG	12798	1.95	12	6	6	11	1	35.10	4.65	4.69
HIST	10470	0.86	8	6	2	6	2	24.50	4.68	4.76
EALL	4200	1.24	3	3	0	3	0	11.30	4.70	4.73
LING	2503	2.69	3	4	-1	5	-2	9.80	4.72	4.49
GER	2517	0.89	2	4	-2	3	-1	8.50	4.78	4.65
RL	4579	1.37	4	4	0	6	-2	19.80	4.80	4.70
TA	1567	0.63	1					8.00	4.86	

99 <-- total number of internal course releases

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PHIL will get 3 and ANTH -3 under the proposed policy to limit "swings" to no more than 3 in either direction

*ENVS and COLT allocated to home departments
PS average adjusted for 1-time pseudo-MOOC*