University Senate Meeting
Wednesday, October 19, 2016
3:00-5:00 pm
EMU – Crater Lake Rooms

Attendance can be found at the bottom of the page.

1. Call to Order: 3:03 pm

1.1 Introductory Remarks – Senate President Bill Harbaugh. President Harbaugh reported that he has held orientation meetings with many of the new and first-time senators. He noted that the Senate will be reviewing the university's general education requirement this fall along with the administration. Harbaugh also said the Senate would be sending a thank you note to Phil and Penny Knight for their recent donation to establish a Campus for Accelerating Scientific Impact (CASI).

2. Approval of Minutes:

2.1 October 5, 2016. Minutes were accepted as currently posted on the Senate website.

3. State of the University:

3.1 Remarks by Patrick Phillips, Interim Director of CASI. Phillips described the vision for the CASI project, which will include the construction of three buildings over the next ten years. The university will need to raise $500 million to match the Knights' $500 million donation to fully realize that vision. He said the UO will be asking the State of Oregon to contribute $100 million of bonding authority to construct one of the buildings and will seek philanthropic gifts to build a second one. Phillips described the Knight Campus as a "pure add" for the university, a giant endowment that will create and sustain the facilities and their research. He added that while this project will not divert resources from the rest of the university, the UO still must address the very real resource needs of its ongoing programs.

Phillips said the director of the Knight Campus will report directly to the UO president and that academic and tenure issues will be handled through the Provost's Office. Because of his support for shared governance, Phillips noted, President Schill has directed that all academic issues involving the Knight Campus be reviewed by the Academic Council and the University Senate. Phillips said the Knight Campus project places great value on equity and diversity issues and cited as an example the inclusion of gender-neutral bathrooms. Two town hall forums on October 26 and November 29 have been scheduled to provide an opportunity for the campus community to learn more about the Knight Campus project.

Phillips was asked how the Knight Campus will be integrated with the existing campus and responded that this will be an important part of the planning process. He said the

university will work with the state to address the interface with Franklin Boulevard and the skybridge going over the highway.

4. New Business:

4.1 Discussion: <u>US14/15-66: Hiring of Academic Executive Administrators</u>; Senate Executive Committee. President Harbaugh explained that this agenda item and the following one have been in process for over two years and he urged the Senate to pass something on these subjects this fall. Harbaugh then reviewed the major provisions of the motion – who is covered, the advisory role of hiring committees, how the job description is developed, confidentiality rules, etc. One senator offered a comment that the museum director's position should be added to the list of covered positions.

4.2 Discussion: <u>US14/15-67: Review of Academic Executive Administrators</u>; Senate Executive Committee. Harbaugh again reviewed the major provisions of this companion motion – how the reviews might be conducted and published, how often they would occur, and whether there should even be regular reviews, since the Senate has in the past been able to call attention to an administrator's perceived performance deficits by voting to request a review. No senators offered any comments.

4.3 Vote: <u>US16/17-01: Change to the Senate bylaws regarding the order of Senate meeting agendas</u>; Chris Sinclair (Math), Senate Vice President. President Harbaugh read the motion and noted that, since it was a bylaws change, it would require a 2/3 majority vote for passage.

Motion to adopt. Presented by: Bill Harbaugh. Second: John Bonine.

Vote to adopt: Yes – 38. No – 0. Moved/Seconded/Carried.

4.4 Vote: <u>US16/17-02: Change to the Senate bylaws regarding the Committee on Committees membership</u>; Chris Sinclair (Math), Senate Vice President. Vice President Sinclair read the motion and explained that the change would allow for the inclusion of OAs and classified staff on the Committee on Committees (CoC), but not require it. Statutory faculty would still maintain a majority, he noted. Randy Sullivan pointed out that expanding the membership of the CoC would help it recruit and evaluate OAs and classified staff for potential Senate committee assignments. This is a bylaws change, Sinclair said, and requires a 2/3 majority vote.

Motion to adopt. Presented by: John Bonine. Second: Monique Balbuena.

Vote to adopt: Yes – 37. No – 3. Moved/Seconded/Carried.

4.5 Discussion: <u>US16/17-04: Revise charge and name of IAC committee</u>; Andy Karduna (Human Physiology). President Harbaugh read the motion and described how the current charge of the Intercollegiate Athletics Committee (IAC) was developed. He explained that the proposed revisions represent a vast weakening of the Senate's

authority over athletics. John Bonine asked for a point-by-point explanation of the proposed changes and suggested that, even if the Senate agrees to the creation of an Intercollegiate Athletics Advisory Committee (IAAC), it may want to retain the IAC in some form as a separate Senate committee as a means of providing independent input.

Andy Karduna, the previous IAC Chair, described his work last academic year with UO President Schill and the IAC to develop a mechanism through which the campus community would have the ability to effectively interact with the administration and the Athletics Department on issues affecting student athletes. Karduna said the IAC has significant authority on paper, but it has been unable to exercise that authority for a variety of reasons, including the Athletics Department's refusal, with administration agreement, to work with the committee. This led to the creation a few years ago of the Presidential Advisory Group on Intercollegiate Athletics (PAGIA), which has not met so far under President Schill. The proposed legislation would create a hybrid body – an advisory committee with some elected representatives, following a narrowed scope of operation, but with active Athletics Department participation. Such a result, Karduna feels, would be preferable to the current situation, because it would make it possible for campus constituencies to have an impact on athletics.

Q&A: Senator Lisa Smith asked why there was only one ASUO appointee on the proposed IAAC. Vice President Sinclair noted that President Schill insisted on this. Theodora Ko Thompson expressed concern that there would be no classified members on the proposed IAAC, even though two currently serve on the IAC. President Harbaugh said that President Schill has indicated he might be willing to have a classified employee from the Athletics Department serve on the IAAC. Keith Frazee said terminology in the IAAC charge about dealing with the "student life of student athletes" was vague and confusing. Pedro Garcia-Caro reminded senators that, under the proposed IAAC, the Faculty Athletics Representative (FAR) would still be a person selected by the university president, not the Senate and that this was a concern the Senate had raised two years ago.

4.6 Discussion: <u>US16/17-03: New Program Proposal: Spatial Data Science and Technology (Geography)</u>; Alison Schmitke (Education), Chair of the Undergraduate Council. President Harbaugh introduced Leslie McLees, Amy Lobben, and Chris Bone from Geography who described their department's proposal for a new major. They noted that there has been a surge in enrollment in Geographic Information Science (GIS) courses in recent years, so they've created a program that combines the theoretical foundations of geography with applied GIS work. It's a flexible program with 16 required credits, including basic computer programming, and the rest in electives, some of which can be earned in other departments. Geography currently graduates about 30-40 majors annually and they anticipate that in the future about 2/3 of these graduates will have completed the new Spatial Data Science and Technology major.

5. Open Discussion:

5.1 New Chief of Police: Matt Carmichael. New UOPD Chief Matt Carmichael said he's very happy to be here, has been walking the neighborhoods close to campus, and has been reaching out to students and other members of the campus community to find out what they want from their police department. He has started a Student Advisory Council as a way of listening to students; he wants to be accessible to all; and he hopes to encourage campus community members to report problems to the police. Carmichael said he knows there are barriers to break down, but he sees preventing and addressing sexual violence as a critical area for police involvement, in coordination with other campus organizations. He said he respects the autonomy of victims, but also wants to make sure that victims are connected to the resources that will help them. Carmichael said he knows that many students of color are suspicious of the police based on their experiences in other places. He hopes the Student Advisory Council will help reduce those suspicions. Carmichael said his goal is to set the right example of police behavior, so that students can take that with them back to their home police departments.

5.2 IT Reorganization: Provost Coltrane (Power Point pdf), Interim CIO Chris Krabiel, Dean of Libraries Adriene Lim, Greg Bryant (Discussion points, Outline), Q&A. Provost Scott Coltrane reviewed the history of recent efforts to analyze the university's IT infrastructure and operations. He described the various consultants' reports and their general conclusion that the UO's system was underfunded, too decentralized, and inefficient.

As a result, Coltrane said a steering committee was set up last November to coordinate a response. That committee consists of Chris Krabiel, Adriene Lim, Melaine Muenzer, and Miriam Bolton. Subsequently, two additional ongoing committees were established – the IT Governance Committee, which includes vice presidents, deans, and some faculty members, and the IT Directors Committee, which includes key IT professionals from various parts of the university.

Coltrane said the university is currently accepting feedback from IT staff about recommendations made by one of the consultants, Harvey Blustain, for reorganizing the way the UO provides IT services. He noted that the university is committed to maintaining service levels during the transition and that it will probably take 12 – 18 months to accomplish the reorganization. The university is also in the process of recruiting a permanent Chief Information Officer (CIO).

Among the major decisions that have already been made, Coltrane listed the following: Information Services will be established as the UO's central IT unit; University Libraries will be in charge of academic technologies; the High Performance Computing (HPC) center will be placed under the direction of the Vice President for Research and Innovation (VPRI); reorganization will begin in the academic units and once complete will move on to the administrative units; and the university is committed to keeping IT staff as close as possible to the people they're providing services for.

Greg Bryant described for senators the severe backlash the Blustain report had provoked among IT staff on campus. Many felt they were not consulted during the

process or that their input had been disregarded. Many believe the reorganization recommendations will harm IT services, because they are based on misunderstandings about how IT work is currently being done and how it could be improved. Concern is so high among some IT staff, Bryant said, that they are already looking for other jobs.

Bryant recommended that the UO slow down the reorganization discussions significantly, truly reach out to IT staff for input, and then act on what they hear. He suggested that the simplest and least disruptive steps would be the most effective. Bryant also noted that consolidation and centralization are not necessarily the best approaches for creating a more effective IT system at the UO. He pointed to the decentralized manner in which numerous Silicon Valley IT organizations operate as a better model for our university.

President Harbaugh had to interrupt Bryant in order to conclude the meeting at the appointed time. Numerous senators remained afterwards to hear Bryant finish his remarks and to ask questions.

6. Reports: None

7. Notice(s) of Motion: None

8. Other Business: None

9. Adjournment: 5:00 pm

Attendance:

University Senate Members − 2015-16				Date: October 19, 2016			
Senators	Pres	Abs	Exc	Senators	Pres	Abs	Exc
CAS – Natural Sciences				**School of Music and Dance**			
N. Christopher Phillips	X			Alexandre Dossin (T. Koenigsberg)			X
John Conery	X			Idit Shner	X		
Dejing Dou	X						
Jennifer Freyd	X			**Clark Honors College**			
Elliot Berkman			X	Monique Balbuena	X		
Huaxin Lin	X						
Christopher Minson	X			**Other Academic Units**			
Hans Dreyer	X			Edward Davis	X		
Ilya Bindeman	X						
				Librarians			
CAS – Social Sciences				Lori Robare	X		
Jane Cramer	X			Edward Teague	X		
Eileen Otis	X						
Mike Urbancic	X			**Officers of Administration**			
Craig Parsons	X			Amanda Hatch			X

Name				Name			
Peter Walker	X			Keith Frazee	X		
				Stephanie McGee (L. Ennis)			X
CAS – Humanities							
Jane Averill (Gone Fall Term)			X	**Students**			
Lowell Bowditch	X			Hassan Almumen	X		
Cristina Calhoon	X			Lisa Smith	X		
Pedro Garcia-Caro	X			Blair Toy	X		
Alison Groppe	X			Terra Wheeler	X		
Beata Stawarska	X			Vacant			
Daniela Vallega-Neu			X				
Eric Pederson	X			**Classified Staff**			
				Valerie Mickelson	X		
Architecture and Allied Arts				Theodora Ko Thompson	X		
Jack Ryan	X			Jimmy Murray	X		
Laura Leete	X						
Ron Lovinger	X			**Career NTTF Research**			
Richard Margerum	X			Greg Bryant	X		
College of Education				**Academic Council Chair**			
Deanna Linville	X			Frances White	X		
Laura Lee McIntyre	X						
Beth Harn		X		**Ex-Officio**			
				Bill Harbaugh, President	X		
Journalism and Comm.				Chris Sinclair, Vice President	X		
Christopher Chavez	X			Randy Sullivan, Past President	X		
				Michael Schill, UO President		X	
School of Law				Scott Coltrane, Provost	X		
John Bonine	X			Quinn Haaga, ASUO President	X		
				Betina Lynn, Sen. Exec. Coord.	X		
College of Business				Paul Simonds, Parliamentarian	X		
Ali Emami	X						
Jennifer Ellis	X						

Ex Officio: Betina Lynn, Paul Simonds

Guests: Andy Karduna, Nick Gioia, Helen Chu, Patrick Chinn, Andrew Dunn, Leslie McLees, Amy Lobben, Chris Bone, Peter Campbell, Chris Krabiel, Desiree Bergstrom, Angela Wilhelms, Jennifer LaBelle, Chuck Triplett, Sandra Gladney, Louie Vidmar, Lauradel Collins, Melina Pastos, Terry McQuilken, and Kurt Willcox