HUM Diversity Action Goals, Strategies, Tactics, and Resources.

I. Goal: A Diverse body of HUM students learning in an atmosphere of equity and inclusion.

1. Strategy: Communicate welcome to students who are members of underrepresented and non-traditional populations.
   Tactics:
   - Add welcoming language to catalog description of program;
   - Add statement of welcome to website.
   - Add information about scholarships.
   - Study and adopt aspects of universal curriculum.
   Resources: Director time; office staff time.

2. Strategy: Support students who are members of underrepresented and non-traditional populations.
   Tactics:
   - Learn about the needs of students from underrepresented populations; international students.
   - Find and post information about available resources for them.
   - Use HUM scholarship money to support need-based scholarships; scholarships for underrepresented populations.
   - Develop a student HUM board that is inclusive, and offers opportunities for social contact.
   Resources: Director time; office staff time; HUM scholarship money; modest S&S funds for social events.

   Tactics: Set aside funds for such speakers; leverage HUM funds by co-sponsoring.
   Resources: Director time; office staff time; S&S funds.

II. Goal: A Diversified Curriculum Delivered in a Manner that Works towards Greater Equity and Inclusion.
1. Strategy: Recruit instructors who contribute to equity and inclusion.
   Tactics:
   - Reach out to instructors who are known contributors to equity and inclusion.
   - Invite them to teach regular HUM classes (101-103; 300, etc.)
   Resources: Director time; Dean time?

2. Strategy: Add courses that by subject matter and approach increase equity and inclusion.
   Tactics:
   - Recruit instructors who would like to propose new, interdisciplinary courses.
Encourage instructors teaching current courses to approach their subject with an eye to equity and inclusion. (How? No way am I telling someone how to teach). Resources: Director time.

3. Strategy: Recruit and hire GEs who embody and/or embrace ideas and ideals of equity and inclusion.
   Tactics: Incorporate language about equity and inclusion in add and ask applicants to address these issues in their application. Resources: Director time.