

## HUM Diversity Action Goals, Strategies, Tactics, and Resources.

I. Goal: A Diverse body of HUM students learning in an atmosphere of equity and inclusion.

1. Strategy: Communicate welcome to students who are members of underrepresented and non-traditional populations.

Tactics:

Add welcoming language to catalog description of program;

Add statement of welcome to website.

Add information about scholarships.

Study and adopt aspects of universal curriculum.

Resources: Director time; office staff time.

2. Strategy: Support students who are members of underrepresented and non-traditional populations.

Tactics:

Learn about the needs of students from underrepresented populations; international students.

Find and post information about available resources for them.

Use HUM scholarship money to support need-based scholarships; scholarships for underrepresented populations.

Develop a student HUM board that is inclusive, and offers opportunities for social contact.

Resources: Director time; office staff time; HUM scholarship money; modest S&S funds for social events.

3. Strategy: Sponsor speakers who address issues of equity and inclusion.

Tactics: Set aside funds for such speakers; leverage HUM funds by co-sponsoring.

Resources: Director time; office staff time; S&S funds.

II. Goal: A Diversified Curriculum Delivered in a Manner that Works towards Greater Equity and Inclusion.

1. Strategy: Recruit instructors who contribute to equity and inclusion.

Tactics:

Reach out to instructors who are known contributors to equity and inclusion.

Invite them to teach regular HUM classes (101-103; 300, etc.)

Resources: Director time; Dean time?

2. Strategy: Add courses that by subject matter and approach increase equity and inclusion.

Tactics:

Recruit instructors who would like to propose new, interdisciplinary courses.

Encourage instructors teaching current courses to approach their subject with an eye to equity and inclusion. (How? No way am I telling someone how to teach).

Resources: Director time.

3. Strategy: Recruit and hire GEs who embody and/or embrace ideas and ideals of equity and inclusion.

Tactics: Incorporate language about equity and inclusion in add and ask applicants to address these issues in their application.

Resources: Director time.